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CULTURAL TRANSFORMATION PROGRAM DEVELOPED BY AMPCONTROL AWARDED INDUSTRY SAFETY AWARD

- Ampcontrol program 'Live Work Better' awarded 'Best WHS Improvement Award' at 2023 Hunter Safety Awards
- Largest employee program ever undertaken to improve safety and wellbeing in the workplace

'Live Work Better', an employee safety and wellbeing program developed by Ampcontrol, was awarded Best WHS Improvement Award at the 2023 Hunter Safety Awards on Friday 17 March.

Designed in conjunction with EY Psychologists, the Live Work Better Program proactively addresses risk through attitudes and behaviours to build a better and safer workplace for its people.

Tailored uniquely to suit its diverse workforce of over 1000 employees in different geographical locations and operations across Australia, the psychology-based program is provided to all employees. It aims to shift towards a culture of shared responsibility, ownership, and positive health, safety, environment, and quality (HSEQ) outcomes.

Accepting the award at the gala presentation night, **Simon Coleman, Ampcontrol General Manager – HSEQ** said, "we are thrilled to see our Live Work Better Program receive industry recognition for the significant improvement it is making to our workplace and the wellbeing of our people. The program challenges everyone at Ampcontrol, including me, regarding how we think, act, lead, and foster a culture of shared responsibility. Live Work Better is all about living and working better together, and it's working."

Since being launched in November 2020, 95% of the workforce has completed the program, comprised of online modules and face-to-face sessions varying between 4 – 8 hours.

In just two years following the implementation of Live Work Better, Ampcontrol has seen a cultural shift in how HSEQ is managed throughout the business. From 35 employees accessing and using the HSEQ management platform annually, to over 750 employees. From under 2100 HSEQ conversations conducted and recorded, to now more than 5000; from under 1000 inspections completed to over 9000.

"Working with Ampcontrol has been fantastic, it's a diverse range of people from engineers to tradespeople, and we've seen a high level of engagement all the way from the executive to the people on the ground," says **Roberto Garcia, EY Facilitator**.

"At Ampcontrol, our people are at the heart of everything we do and our success. We understand our people don't live to come to work, they work to live, to spend time with family and friends, to enjoy hobbies, weekends and holidays. The change of attitudes and behaviours it has encouraged is seen every day across the business. The investment and commitment we have made to the program has generated significant positive impacts and outcomes will be felt for years to come," says **Rod Henderson, Ampcontrol Managing Director & CEO**.

Ampcontrol employee Liam Hutchinson was also nominated as 'Student of the Year'. Liam is a HSEQ Coordinator at our Capital Projects & Overhauls Business Unit in Tomago, NSW.

The Hunter Safety Awards were launched in 2016 to highlight and acknowledge companies and individuals within the Hunter region who demonstrate best-practice and innovative approaches when it comes to workplace health and safety. The awards which were presented across 13 categories were held at Newcastle Exhibition and Conference Centre (NEX) on Friday 17 March 2023.

Ends.

Ampcontrol is Australia's largest privately-owned electrical engineering company leading advanced global manufacturing of award-winning innovations, products, solutions and service to the resources, infrastructure and energy sectors. Founded in Newcastle NSW in 1968, Ampcontrol has grown to over 950 employees across 30 operations worldwide.

Media Contact

Crystal Bergemann, Ampcontrol, Group Manager – Marketing & Communication

02 4961 9000 or 0427 633 423

crystal.bergemann@ampcontrolgroup.com

www.ampcontrolgroup.com

EDITOR NOTES

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About Ampcontrol

- Ampcontrol is Australia's largest privately-owned electrical engineering company leading advanced global manufacturing of award-winning innovations, products, solutions and service to the resources, infrastructure and energy sectors.
- From humble beginnings founded by four friends in a small shed in Newcastle in 1968, Ampcontrol has grown to over 950 employees across 30 operations worldwide.
- Ampcontrol co-founder, Peter Cockbain AM, is named by Engineers Australia as one of Australia's top 100 influential engineers and in 2015 he became a Member of the Order for Australia for his significant services to engineering.
- Locations include New South Wales, Queensland, Victoria, South Australia, Western Australia, Northern Territory, ACT, Asia, India, Mongolia, UK, and France.
- The largest operation is located in the Hunter, NSW, with a combined manufacturing space totalling over 21,000sqm spread over 10 different sites.
- Designed and built lifesaving emergency ventilator prototypes for the NSW Government in response to the COVID-19 pandemic.
- Developed the world's first IECEx certification for an explosion protected, hermetically sealed, nitrogen filled and pressurised mining transformer.
- Developed the industry's first 132kV emergency response mobile substation that has received RTA approval as a new special class type of vehicle due to its innovative design and ability to meet all road safety requirements.
- Developed Australia's first variable speed drive (VSD) installed on a longwall armored face conveyor in Moranbah North Longwall.
- Designed and developed a breakthrough remote water treatment system that transforms undrinkable water into pure water. Pilot project currently installed in a remote indigenous community in Gillen Bore, Northern Territory.

MULTI-AWARD WINNING ENGINEERING, DESIGN, AND INNOVATION

- 2021 Good Design Award for Excellence In Engineering Design (Solar Qube)
- 2021 Hunter Manufacturing Award for 'Excellence In Product 'Design' (Solar Qube)
- 2021 Hunter Manufacturing Award for 'Collaboration 'Partnership' (Hybrid Diesel Electric Boat)
- 2020 Hunter Business Award for Excellence In Innovation & Adaptability for 'Emergency Ventilator Project'
- 2020 Hunter Manufacturing Award for Collaboration Partnership for 'Emergency Ventilator Project'
- 2020 Hunter Manufacturing Award for Manufacturing Pivot for 'Emergency Ventilator Project'
- 2020 Lake Macquarie Business Excellence In Innovation for 'Emergency Ventilator Project'
- 2020 Consult Australia Awards for Excellence for Technological Innovation for 'Gilghi'
- 2020 [Institution of Civil Engineers](#) Chris Binnie Award for Sustainable Water Management for 'Gilghi'
- 2020 Engineering Excellence Award Newcastle Division for 'Gilghi'
- 2020 Good Design Award winner for Social Impact for 'Gilghi'
- 2020 NSW Mining Supplier of the Year
- 2020 Australian Water Association NSW Water Infrastructure Project Innovation Award for 'Gilghi'
- 2019 Hunter Business Excellence Award for Innovation' Gilghi'
- 2019 Good Design Award winner for Product Design – Commercial and Industrial for 'Rockstarter'
- 2019 Good Design Award winner for Engineering Design for 'Rockstarter'
- 2019 Scottish Engineering Awards – President's Award winner
- 2019 Lake Macquarie Business Excellence Award for Innovation for 'Gilghi'
- 2019 Mine Electrical Safety Conference Innovation Award for AFC VSD Moranbah North Longwall Project
- 2018 HunterNet Chairman Awards Excellence In Work Health Safety
- 2018 Hunter Business Awards Excellence In Business (20+ employees)
- 2018 NSW Minerals Council Outstanding Supplier for 'H3RO'
- 2017 Hunter Manufacturing Awards Excellence In Product Design for 'VoiceComm Phone'
- 2015 Engineers Australia Newcastle Engineering Excellence Award for 'Arc Fault Venting – Simulation and Practice'
- 2013 Australian Engineering Excellence Award winner for Engineering Innovation' Management of VSD earth leakage currents in fault limited networks'
- 2010 Australian Engineering Excellence Award winner for Engineering Excellence' Blakefield South 11kV longwall in partnership with Xstrata Coal and Joy Global'
- 1998 Australian Engineering Excellence Award winner for Engineering Excellence 'iMAC'