



Responsible Supply Chain Policy

1. Purpose

At Ampcontrol, we are driven by our values of Safety, People, Innovation, Customer and Performance.

We act in accordance with all applicable laws and follow the guiding principles of responsible supply chain management identified by the United Nations Global Compact. We respect human rights in accordance with the United Nations (UN) Universal Declaration of Human Rights, the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work and the UN Guiding Principles on Business and Human Rights (UNGPs).

Our aim is to source materials and services to provide a range of energy, technology and service solutions in a socially, ethically and environmentally responsible manner, driving ever more sustainable practices within our businesses and that of our suppliers.

We engage with all of our suppliers and partners on the basis that they agree to adopt the minimum sustainability standards as set out in our Supplier Code of Conduct.

If for any reason, any of our suppliers or partners cannot adhere to the standards set out in the Supplier Code of Conduct, we will work with them to achieve compliance.

2. Application

This policy applies to all directors and employees, whether full-time, part-time, casual or temporary and also all contractors working under Ampcontrol’s direct supervision, whether working directly for Ampcontrol Limited or one of its related entities.

This policy applies to all items of supply engaged by Ampcontrol group and its companies.

3. Our Commitment

At Ampcontrol we aim to continuously improve our own sustainability performance standards, along with those of our suppliers and partners.

We are committed to delivering social, ethical and environmental benefits for Ampcontrol, our suppliers, partners and the community, by:

- Engaging with suppliers that share Ampcontrol’s commitment to responsible business practices (including adherence to the Supplier Code of Conduct), who will work with us collaboratively and in good faith, seeking continuous improvement in our shared sustainability focus.
- Supporting practical and effective social, ethical and environmental responsibility actions by our suppliers, including encouraging our suppliers to set the same standards for their own suppliers (where applicable).
- Encouraging our suppliers to provide cost-effective, socially and environmentally responsible products and services.
- Ensuring our procurement processes are inclusive, and do not discriminate against local or diverse suppliers (where such vendors could meet the needs of Ampcontrol).
- Generating additional benefits for our company, such as improved risk management, enhanced quality, product/service innovation and potential cost reductions.

Version No: 1		Doc Name: POL-009 Responsible Supply Chain			
Status: Approved	22/05/2023	Author / HSEQ Prepared by:	Sustainability Specialist	Approved by Process Owner:	Procurement Manager
Refer to Ampcontrol Intranet for latest version					Page 1 of 4

- Ensuring the accuracy of the information provided by suppliers and improvement of the underlying performance, through the use of audits, third party verification and similar processes.
- Driving higher sustainability performance standards from our key suppliers, via review and audit processes and taking any appropriate remedial action where necessary.

4. Roles and Responsibilities

We understand the importance of establishing the correct internal roles and processes, to ensure the success of our sustainable supply objectives and to support continuous improvement in Ampcontrol's sustainability journey.

Roles	Responsibilities
<ul style="list-style-type: none"> - Procurement Team 	<ul style="list-style-type: none"> - Assessment and evaluation of suppliers; - Process improvements, both internally and in relation to supplier development; - Review and development of process documentation related to this policy; - Ensuring compliance through raising awareness and developing staff capability. - Supplier information management.
<ul style="list-style-type: none"> - Legal/Commercial Team 	<ul style="list-style-type: none"> - Evaluation of supplier reviews and assessment outcomes on an as needs basis. - Periodic review of this policy and Code of Conduct.
<ul style="list-style-type: none"> - HSEQ Team 	<ul style="list-style-type: none"> - Process improvements, both internally and in relation to supplier development. - Ensuring compliance through raising awareness and developing staff capability.
<ul style="list-style-type: none"> - Operations 	<ul style="list-style-type: none"> - Adhere to policy and flag any non-compliance to the Code of Conduct to the Procurement Team - Assist with the assessment and evaluation of suppliers

Version No: 1 Doc Name: POL-009 Responsible Supply Chain

Status: Approved 22/05/2023 Author / HSEQ Prepared by: Sustainability Specialist Approved by Process Owner: Procurement Manager



5. Supplier Evaluation and Performance Assessments

Ampcontrol undertakes a detailed initial assessment of any new suppliers/partners and conducts regular reviews of existing suppliers and partners.

Ampcontrol reviews its business critical supplier base for sustainability risks including modern slavery and human rights. This involves the assessment of Geographic risk, Product and Service risk as well as Sector & Industry risk.

A holistic supplier risk assessment includes consideration of both risk likelihood and the consequence or impact of a risk eventuating. Consequence or impact factors usually include determination of cause (according to the UN Guiding Principles), the leverage held by the purchasing company, and any relevant concerns raised in the media regarding the supplier or sub-supplier company. These factors aid the prioritisation of risks calculated.

6. Supplier Partnership and Development

Ampcontrol is committed to working in a supportive and collaborative manner with its key suppliers, to generate increased transparency, identify areas of mutual interest and help find solutions to any ethical, environmental and social challenges.

Our primary focus is on driving continuous improvement in the following 4 key areas:

- Carbon Emissions and Climate Action;
- Reducing Waste/Circularity;
- Human Rights/Modern Slavery; and
- Social Procurement.

We will implement the following measures to ensure these objectives can be facilitated:

- Assisting suppliers to address any deficiencies in their sustainability practices and mitigating any identifiable adverse impacts (whether actual or prospective);
- Working with suppliers to address upstream supply chain carbon emissions in line with our Net Zero targets;
- Identifying, developing and supporting methods of reducing overall waste and increasing opportunities for elimination, re-use or recycling, in line with the national waste reduction targets and sustainable packaging guidelines, or other schemes in the relevant jurisdiction;
- Identifying any actual or potential Human Rights breaches or Modern Slavery issues and working with suppliers to develop and implement effective solutions.
- Supporting engagement with social enterprises/ social benefit providers where practical;
- Encourage knowledge sharing with suppliers to increase their knowledge and awareness of material sustainability topics;
- Promoting responsible practices among key suppliers by introducing recognition and reward programs; and
- Ensuring good governance processes relating to recording and coordination of requests to and from suppliers, in order to identify areas of mutual interest to both parties.

Version No: 1		Doc Name: POL-009 Responsible Supply Chain			
Status: Approved	22/05/2023	Author / HSEQ Prepared by:	Sustainability Specialist	Approved by Process Owner:	Procurement Manager
Refer to Ampcontrol Intranet for latest version					Page 1 of 4



7. Reporting

Ampcontrol is committed to reporting, monitoring and continuous improvement with regarding to managing sustainability risks. Ampcontrol will continue to report on modern slavery risk management in line with the requirements of the Australian Commonwealth Modern Slavery Act (2018) and any other relevant modern slavery disclosure legislation. Ampcontrol will continue internal reporting of carbon emissions and waste reduction, and make this available to stakeholders as required.


8. Changes to this Policy

- Ampcontrol reserves the right, at its absolute discretion, to change this policy from time to time as it considers necessary.
- Any changes to the policy will be posted on Ampcontrol’s internal website.

9. Contacts

- If you have any queries about this policy, please contact the Procurement Manager.

Adopted on 1st of May 2023



Kevin White

Procurement Manager

	Version No: 1	Doc Name:	POL-009 Responsible Supply Chain		
Status: Approved	22/05/2023	Author / HSEQ Prepared by:	Sustainability Specialist	Approved by Process Owner:	Procurement Manager
Refer to Ampcontrol Intranet for latest version					Page 1 of 4