



## Health, Safety, Environment & Quality Policy

Ampcontrol is an industry leader in the design, manufacture, installation and service of high-quality electrical solutions across a range of industries. We pride ourselves on safety, quality, our people, innovation, our customers and performance, recognising these values as being the foundations on which our future is secured.

We believe that all health, safety, environmental and quality (HSEQ) incidents are preventable and to that end, commit to eliminating, or where not possible, minimising risks as far as is reasonably practicable.

As a company we commit to the health and safety of our people and contractors, the quality of our products and services, and preservation of the environment through:

- providing the leadership, training, and resources required for our people to perform their work safely, without adverse impact to their psychological health and wellbeing, or the environment, and deliver quality products and services
- adopting appropriate risk management approaches to identify, assess and control HSEQ risks within our organisation
- demonstrating our positive HSEQ culture based on trust, integrity, care and respect for each other, our customers, and the environment
- engaging our people through meaningful consultation, participation, and communication that improves our HSEQ outcomes, and establishes constructive relationships with our customers, suppliers and subcontractors to achieve our HSEQ and business objectives
- ensuring our activities comply with, or based on risk may exceed, the relevant health, safety, quality and environmental legislative and other standard requirements.
- adopting best practice management systems in line with the requirements of National and International Standards ISO9001, ISO45001, ISO14001, ISO17025, and the ANZEx, IECEx, ATEX schemes
- minimising the environmental impacts from our activities, products and services, preventing pollution and actively reducing waste
- monitoring and reviewing our HSEQ performance against our HSEQ objectives, targets and improvement programs, to drive continual system and cultural improvements
- reporting, investigating and learning from HSEQ incidents that occur within, and external to our organisation

All workers are empowered to stop work if it is unsafe, or there is any uncertainty, and to challenge the unsafe acts of others. As individuals, we are all committed to working by this Policy.

Rod Henderson

MANAGING DIRECTOR & CEO DATE 30 SEPTEMBER 2022